

Broad Based Black Economic Empowerment Verification Certificate

Issued to

Owen Plastics (Pty) Ltd

Level 5 Contributor

Measured Entity

Company Name Owen Plastics (Pty) Ltd
Registration Number 1994/007214/07
VAT Number 4450219094
Address 62 Strachan Street
 Germiston South
 Johannesburg
 1407

BEE Status

BBBEE Status Level	Level 5
Element Levels	EE:Level 3; SD:Non-Compliant; PP:Level 1; ED:Level 7;
Black Ownership (flow through principle)	0% Black Ownership; 0% Black Women Ownership
Value Adding Vendor	Yes
BEE Procurement Recognition	100%

BEE Procurement Recognition Levels

Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 85 but < 100	125%
3	≥ 75 but < 85	110%
4	≥ 65 but < 75	100%
5	≥ 55 but < 65	80%
6	≥ 45 but < 55	60%
7	≥ 40 but < 45	50%
8	≥ 30 but < 40	10%
Non-Compliant	<30	0%

Issue Date 2009/08/26
Expiry Date 2010/08/25
Certificate Number ELC1445QSEBB
Version Final
Applicable Scorecard QSE
Applicable BBBEE Codes Code 800 Gazetted on 9 February 2007

EmpowerLogic (Pty) Ltd

Reg. No. : 1995/000523/07

BBBEE Verification Agency



Per L Majija (B Comm, MBA)

Member - Verification Committee

Enquiries

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SANAS Accredited: BVA 018



ABVA Member: AM00018

QSE: Broad Based Black Economic Empowerment Profile

Broad Based Black Economic Empowerment Score
Level 5 - 63.63%

Direct Empowerment
 N/A

Human Resource Development
 54.85%

Indirect Empowerment
 72.42%

Residual
 N/A

Ownership
 N/A

Employment Equity
 84.45%

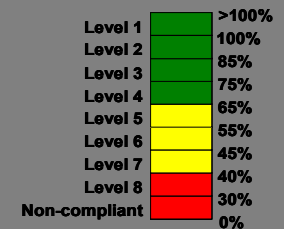
Preferential Procurement
 100%

Socio-Economic Development
 N/A

Management Control
 N/A

Skills Development
 25.25%

Enterprise Development
 44.83%



QSE: Broad Based Black Economic Empowerment Scorecard

Objective	Code	Measure	Weight	Actual Value	Actual Base	Target	Result	Points	
Broad Based Black Economic Empowerment Contribution			100%				63.63%	63.63	
Objective : Ownership			25.00%	NOT Selected			0.00%	-	
Ownership	801	Exercisable Voting Rights by Black People	6.00%	0.00%	0.00%	25.10%	0.00%	-	
		Economic Interest to which Black People are entitled	9.00%	0.00%	0.00%	25.00%	0.00%	-	
		Ownership Fulfillment	1.00%	No	Yes	Yes	0.00%	-	
		A - Net Value	9.00%	0.00%	0.00%	10.00%	0.00%	-	
		B - EI using Normal Flow Through		0.00%	0.00%	25.00%	0.00%	-	
		Bonus Points:							
		Involvement in the ownership by Black Women	2.00%	0.00%	0.00%	10.00%	0.00%	-	
Involvement in the ownership by: EOS, BBOS and Co-ops	1.00%	0.00%	0.00%	10.00%	0.00%	-			
Objective : Management Control			25.00%	NOT Selected			0.00%	-	
Management Control	802	Black Representation at Top Management Level	25.00%	-	1	50.10%	0.00%	-	
		Bonus Points:							
		Black Women Representation at Top Management Level	2.00%	-	1	25.00%	0.00%	-	
Objective : Employment Equity			25.00%	Selected			84.45%	21.11	
Employment Equity	803	No of Black Employees in Management vs Total Employees in Management		4	6				
		No of Black Women Employees in Management vs Total Employees in Management		-	6				
		No of Black Employees vs Total No of Employees		72	81				
		No of Black Women Employees vs Total No of Employees		1	81				
		Black Employees in Management using the Adjusted Recognition for Gender	15.00%	2.00	6	40.00%	83.33%	12.50	
		Black Employees using the Adjusted Recognition for Gender	10.00%	37.00	81	60.00%	76.13%	7.61	
		Bonus Points:							
		Meeting or exceeding all EAP targets above	2.00%	1	2	100.0%	50.00%	1.00	
Objective : Skills Development			25.00%	Selected			25.25%	6.31	
Skills Development	804	Skills Development Spend on Black People		53,034.52	5,251,695.92				
		Skills Development Spend on Black Women		-	5,251,695.92				
		Skills Development on Black Employees using the Adjusted Recognition for Gender as a % of Leviable Amount	25.00%	26,517	5,251,696	2.00%	25.25%	6.31	
Objective : Preferential Procurement			25.00%	Selected			100.00%	25.00	
Preferential Procurement	805	Procurement Expenditure - All Suppliers	25.00%	15,313,418	28,359,990	40.00%	100.00%	25.00	
Objective : Enterprise Development			25.00%	Selected			44.83%	11.21	
Enterprise Development	806	Average Annual Value of all Enterprise Development Contributions as a % of NPAT	25.00%	13,950	1,555,832	2.00%	44.83%	11.21	
Objective : Socio Economic Development			25.00%	NOT Selected			0.00%	-	
Socio-Economic Development	807	Average Annual Value of all Socio-Economic Development Contributions as a % of NPAT	25.00%	-	1,555,832	1.00%	0.00%	-	